

## What Sustainability means to us

In the operation of our business activities, sustainability is about achieving ongoing positive outcomes for our clients, the environment, the community and the economy.

## How Sustainability applies to what we do

Vac-U-Digga has a corporate and moral obligation towards environmental, social, economic, responsible sourcing and governance factors in our operations. Our long-term vision relates to how we maintain the pathway we have put in place, to inspire growth and empowerment of our people and the communities in which we operate.

This is consistent with our commitment to continuous improvement and routine review of key factors comprising our business operations so we can identify ways to enhance our capability in delivering professional services to industry in a manner that supports our sustainability objectives.

## We deliver on this commitment by:

- Complying with legal, regulatory, commercial and ethical obligations and meeting relevant safety, environmental and quality assurance requirements, while ensuring a professional standard of service is consistently delivered;
- Achieving minimal environmental footprints through the reduction in the use of natural resources (materials, water and energy) and so minimising waste and greenhouse gas emissions;
- Contributing to social and commercial benefits that progress economic growth and contribute to sustainable development via local workforce development and local supplier investment;
- Implementing socially responsible employment practices, through our diversity and inclusion objectives by continually seeking to increase employment of trainees;
- Evaluating the social responsibility and ethical behaviour of our suppliers and putting in place, measures that share our values and support our objectives for sustainable practices;
- Undertaking regular review of UN Compact Global and Supply Chain Sustainability School principles and implementing these where practicable to the services we deliver; and
- Incorporating sustainability priorities into decision-making at key levels of our business operations.

David McGregor Chief Executive Officer