WORK HEALTH AND SAFETY POLICY



Our approach

Vac-U-Digga strives to continuously improve health and safety and prevent work related injury or illness, and so, protect the wellbeing of our employees, contractors and the communities in which we operate.

Vac-U-Digga maintains a Zero Harm objective towards health, safety in our workplaces.

As an organisation we achieve our policy commitment by:

- Operating in accordance with our values, policies, procedures and rules to provide a framework for setting, reviewing and improving workplace health and safety objectives and targets;
- Complying with the Health and Safety at Work Act (2015) and other relevant safety legislation, codes
 of practice and standards;
- Applying a risk management approach which ultimately seeks to achieve our Zero Harm objective through the business lifecycle;
- Consulting with our employees, clients and contractors on issues relating to work health, safety and wellbeing;
- In consultation with client representatives and relevant stakeholders, seeing that appropriate information, training, instruction or supervision is provided;
- Provide health and safety training that enables our employees from our workforce;
- Ensuring relevant health and safety information is effectively communicated to employees, clients, contractors and visitors to our workplaces;
- Ensuring employees, clients and contractors understand their health and safety obligations;
- Ensure all workplace incidents and accidents will be accurately reported, recorded, and investigated to an appropriate level;
- Assist all employees with work related illnesses or injuries to return to normal function as soon as
 possible through rehabilitation process subject to medical advice.;
- Undertaking regular inspections, audits and reviews of our workplaces plant and equipment to ensure compliance with relevant legislative requirements and applicable standards;
- Routinely reviewing performance against measurable standards, to meet our targets;
- Creating culture that empowers our workforce to act in a safe and responsible way; and
- Empowering employees and others to cease work where there is a risk to their health and safety or others.

David McGregor

Chief Executive Officer

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